### TEACHERS' RETIREMENT BOARD

### REGULAR MEETING

SUBJECT: Update on State Legislation	ITEM NUMBER:
	ATTACHMENT(S): 3
ACTION: X	MEETING DATE: May 2, 2002
INFORMATION:	PRESENTER: Ed Derman

### SUMMARY OF LEGISLATION

Staff has prepared the attached analyses and recommended positions on the following measures for the Board's consideration.

Attachment	Bill Number	<u>Author</u>	Subject	
1	AB 2451	Salinas	Sick leave credit for part-time employees	
2	AB 2646	Liu	One-year final compensation	
3	Legislative Summar	У		

Mr. Derman will provide a verbal update at the meeting.

Assembly Bill 2451 Assembly Member Salinas (As proposed to be amended)

**Position:** Support (Staff recommendation)

**Sponsor:** FACCC

**Proponents:** CFT, CRTA

**Opponents:** None known

#### **SUMMARY**

Assembly Bill 2451 provides a part-time community college district employee covered by an alternative retirement plan, including the Cash Balance (CB) Benefit Program, and who retires after January 1, 2004 with a credit to his or her CB Benefit Program or alternative retirement plan account for each day of accumulated or unused sick leave that the employee would be entitled to receive on his or her last day of employment.

#### **HISTORY**

<u>Chapter 1006, Statutes of 1998 (AB 1102—Knox)</u> extends eligibility to receive credit at retirement for unused sick leave to members of the CalSTRS Defined Benefit (DB) Program who became members on or after 7/1/80 and who retire on or after 1/1/98.

#### **CURRENT PRACTICE**

Under current law, participants in alternative retirement plans are not required to receive credit in their retirement accounts for unused sick leave and other leaves of absence, and there is no provision for participants in the CB Benefit Program to receive such a credit in their account. DB Program members are, however, credited service for their unused sick leave at retirement. The unused sick leave credited to the DB Program member's account is equal to the number of days of accumulated and unused leave of absence for illness or injury divided by the number of days of service (which cannot be less than 175 days) the employer requires the member to perform in a school year during the member's final year of creditable service. For example, a member who accrued ten days of unused sick leave and was required to work 180 days per year would be granted .056 years of additional service credit (10/180 = .056). Employers contribute an amount equal to .25 percent of each DB Program member's creditable earnings to pay the cost of crediting unused sick leave at retirement.

Currently, part-time community college instructors who accumulate unused sick leave lose these credits at retirement. Consequently, in order to take advantage of the unused sick leave credits prior to retirement, many employees take unplanned leave by calling in sick. According to the bill's sponsor, this costs districts significant amounts of money in lost staff time, replacement staff hours and canceled hours.

#### DISCUSSION

This bill requires community college districts to contribute a specified amount to the accounts of part-time community college district employees who are covered by an alternative retirement plan, including the CB Benefit Program, upon retirement after January 1, 2004, based on the value of his or her unused sick leave. (The proposed amendments would clarify that this provision applies to any participant in an alternative retirement plan, not just one who participates in the CB Benefit Program.) The amount credited would equal four percent of the employee's highest hourly pay during his or her employment with the district, multiplied by the total number of hours of accumulated and unused leave of absence for illness or injury. A four percent employer contribution rate is consistent with the minimum employer contribution rate in the CB Benefit Program. Providing a credit to part-time community college participants is consistent with the treatment of benefits of part-time DB Program members, who currently receive service credit for unused sick leave at retirement.

The author's intent is to provide credit for unused sick leave at retirement for part-timers that is comparable to the DB Program's unused sick leave credit. A precise matching benefit would not be possible because the DB Program member receives additional service credit, while the credit provided in CB Benefit Program and alternative retirement plans is always cash. However, the formula proposed in this bill closely approximates the value of unused sick leave credit provided in the DB Program at retirement. The provisions of this bill would only apply to part-time employees who receive sick leave credit (i.e., unused leave of absence for injury or illness for which salary is allowed). This would provide a greater retirement benefit for those part-time employees who are paid while on sick leave and do not use the entire balance of their accrued sick leave.

Based on data reported to CalSTRS as of June 30, 2001, approximately 47,000 part-time faculty teach in California's community colleges. Of that total, CalSTRS estimates that between 20,000 and 30,000 participate in an alternative retirement plan subject to this bill. CalSTRS has no information, however, on how many of these part-time instructors accrue sick leave credit from their employment.

#### FISCAL IMPACT

<u>Benefit Program Costs</u> – Any costs to the CB Benefit Program would be paid by increased employer contributions.

<u>Administrative Costs</u> – The total one-time costs to make changes to the System's information technology systems to accept additional payments from employers would exceed \$150,000. Ongoing costs would be minor and absorbable.

#### RECOMMENDATION

Support. This bill would provide part-time community college instructors an opportunity to receive additional credit for unused sick leave and unused leaves of absence at retirement.

Assembly Bill 2646 Assembly Member Liu (As introduced 2/22/02)

**Position:** Support, if amended (Staff recommendation)

**Proponents:** ACSA, CFT, and CTA

**Opponents:** None known

#### **SUMMARY**

Assembly Bill 2646 eliminates the current 25-year credited service requirement to base final compensation for active members of the California State Teachers' Retirement System (CalSTRS) Defined Benefit (DB) Program on the highest average annual compensation earnable by the member during 12 consecutive months, rather than the highest average annual earnable compensation during any period of three consecutive years.

#### **HISTORY**

<u>Chapter 840, Statutes of 2001 (AB 135—Havice)</u>, prior to its enactment, would have eliminated the 25-year credited service requirement to base final compensation for active members of the DB Program on the highest average annual compensation earnable by the member during 12 consecutive months, rather than the highest average of the last three years.

<u>Chapter 1028, Statutes of 2000 (AB 821—Assembly PER&SS)</u> bases "final compensation" on the highest average annual compensation earnable by a member during a consecutive 12 month period of employment rather than highest three consecutive years for members with at least 25 years of credited service.

<u>AB 2201 (Honda—2000)</u>, among other provisions, would have calculated final compensation on the highest 12 consecutive months. This bill was held in the Assembly Appropriations Committee.

#### **CURRENT PRACTICE**

The formula for calculating an unmodified allowance under the DB Program consists of three elements: (1) service credit, which is the number of full and partial years of credited service accumulated while employed for a school or community college; (2) age factor, which is the percent of pay for each year of service credit; and (3) final compensation. Up until 2001, final compensation was generally the highest average annual earnable compensation during any period of three consecutive years of paid employment covered by CalSTRS. Beginning January 1, 2001, for those members with at least 25 years of service credit, final compensation is calculated using the highest average annual compensation earnable during any period of 12 consecutive months while an active member of the DB Program. In addition, classroom teachers can qualify for highest single year final compensation upon execution of a written agreement

between the exclusive representative and the employer. The employer pays the present value cost of the increased benefit provided by highest single year final compensation.

For classified members of the California Public Employees Retirement System (CalPERS), such as clerical support and janitorial staff in the school districts, the highest annual compensation for 12 consecutive months is used to calculate final compensation. Prior to January 1, 2000, the highest average annual compensation over three years was used for classified and many other CalPERS members.

#### DISCUSSION

This bill extends the basis of "final compensation" on the highest average 12 consecutive months to <u>all</u> DB Program members, without regard to the number of years of credited service. Changing the definition of final compensation from a three-year average to the highest single year for all CalSTRS members would create a basis for determining final compensation that is consistent with that used for state and classified workers covered by CalPERS, as well as an equitable method for all CalSTRS members. This change would affect about 32 percent of the members who retire.

#### FISCAL IMPACT

<u>Benefit Program Costs</u> – Based on the June 30, 2000 actuarial valuation, this bill would have the following actuarial impact:

	Present value cost (in millions)	Increase in annual contributions needed as a percent of payroll
Normal cost increase of future service	\$985	0.291%
Actuarial obligation for prior service <sup>1</sup>	\$1,093	0.323%
Total costs	\$2,078	0.614%

<sup>&</sup>lt;sup>1</sup> Amortized over 30 years

This actuarial impact would result in the following expenditures over the first three full fiscal years (in millions of dollars):

	2003-04	2004-05	2005-06
Total benefit payment increase	\$2.7	\$7.4	\$12.8
Annual increase in contributions (funding) needed to fund benefit <sup>2</sup>		\$130	\$135

<sup>&</sup>lt;sup>2</sup> Based on a payroll of \$21.1 billion in 2003-04, increasing by 4.25 percent annually

An estimate based on the upcoming June 30, 2001 valuation would likely be higher. The bill expresses legislative intent that the costs of the proposed benefit be paid from existing funds in

the Teachers' Retirement Fund. The June 30, 2001 actuarial valuation indicates that there are insufficient resources available in the DB Program to fund this benefit.

<u>Administrative Costs</u> – CalSTRS anticipates that the total one-time costs required to make changes to the System's corporate database would exceed \$150,000. Ongoing costs would be minor and absorbable.

#### RECOMMENDATION

Support, if amended to identify a funding source to pay the cost of extending the basis of final compensation to all CalSTRS members. Basing final compensation on the highest 12 consecutive months would provide consistency for all CalSTRS members and equity with CalPERS members.

## LEGISLATIVE SUMMARY – REGULAR BOARD

### 2001-2002 Regular Session – April 15, 2002

#### BILL NO. >>> INFORMATION<

AB 131 AUTHOR: Assembly Member Corbett

TITLE: State conformity to EGTRRA rollover and service credit

provisions

AMENDED: 4/4/02

LOCATION: To Governor

BOARD POSITION: Support, if amended\*

SUMMARY: Conforms California law to the rollover and service credit purchase provisions of EGTRRA. Permits members retiring in 2002 to purchase service credit with newly authorized rollover funds.

COSTS: Benefit program – None

Administrative – Minor and absorbable

P – None known

O – None known

AB 1122 AUTHOR: Assembly Member Corbett

TITLE: Conformity with federal tax changes to pension law

AMENDED: 4/3/02 LOCATION: Senate Floor BOARD POSITION: Support\*

SUMMARY: Among other things, conforms California law to the retirement plan provisions of the federal Economic Growth and Tax Relief Reconciliation Act of 2001.

COSTS: Benefit program – None

Administrative – Minor and absorbable

P – Governor Davis

### LEGISLATIVE SUMMARY – REGULAR BOARD

## **2001-2002 Regular Session – April 15, 2002**

#### BILL NO. >>> INFORMATION <<<<<<<<<

AB 1710 AUTHOR: Assembly Member Negrete McLeod

TITLE: Part-time community college employee retirement plans

AMENDED: 2/20/02 LOCATION: Senate Floor BOARD POSITION: Support\*

SUMMARY: Requires community college districts to offer an alternative retirement plan and Social Security to all their part-time employees. Alternative retirement plans would impose a minimum employer contribution of 4 percent of the employee's salary and a minimum total contribution rate of 8 percent.

COSTS: Benefit program – No increased costs – potential annual employer

savings of \$900,000.

Administrative – Implementation costs of \$50,000

P-FACCC

O – None known

AB 1743 AUTHOR: Assembly Member John Campbell

TITLE: State conformity to EGTRRA

AMENDED: 1/29/02

LOCATION: Assembly Revenue and Taxation

**BOARD POSITION: Support\*** 

SUMMARY: Among other things, conforms California law to the retirement plan provisions of the federal Economic Growth and Tax Relief Reconciliation Act of 2001.

COSTS: Benefit program – None

Administrative – Minor and absorbable

P – None known

### LEGISLATIVE SUMMARY – REGULAR BOARD

### **2001-2002 Regular Session – April 15, 2002**

### BILL NO. >>> INFORMATION <<<<<<<<<

AB 1744 AUTHOR: Assembly Member Corbett

TITLE: State conformity to EGTRRA rollover and service credit

provisions

AMENDED: 1/31/02

LOCATION: Assembly Appropriations BOARD POSITION: Support, if amended\*

SUMMARY: Conforms California law to the rollover and service credit purchase provisions of EGTRRA. Permits members retiring in 2002 to purchase service credit with newly authorized rollover funds.

COSTS: Benefit program – None

Administrative – Minor and absorbable

P – None known

O – None known

AB 2137 AUTHOR: Assembly Member Lowenthal

TITLE: Additional credited service for teaching in low performance

schools

LOCATION: Assembly PER&SS BOARD POSITION: Pending

SUMMARY: Provides two additional years of service credit, at employer expense, to specified members with National Board certification who perform three years of credited service after January 1, 2003 in a low performing school.

COSTS: Benefit program – Increased costs paid by employer

Administrative – Pending

P – None known

### LEGISLATIVE SUMMARY – REGULAR BOARD

### **2001-2002 Regular Session – April 15, 2002**

#### BILL NO. >>> INFORMATION <<<<<<<<<

AB 2174 AUTHOR: Assembly Member Lowenthal

TITLE: Actuarial age factors LOCATION: Assembly PER&SS BOARD POSITION: Pending

SUMMARY: Changes age factors for new members to factors that are actuarially

adjusted. (Spot bill)

COSTS: Benefit program – None

Administrative - None

P - CTA

O – None known

AB 2451 AUTHOR: Assembly Member Salinas

TITLE: Sick leave credit for part-time employees

**AMENDED: 4/8/02** 

LOCATION: Assembly PER&SS

BOARD POSITION: Support, if amended (Staff recommendation)

SUMMARY: Permits part-time community college employees to have value of unused sick leave at the time of retirement credited, at employer expense, to their existing alternative retirement plan account or Cash Balance Benefit Program

account.

COSTS: Benefit program – Increased cost paid by employer

Administrative – Pending

P-FACCC

### LEGISLATIVE SUMMARY – REGULAR BOARD

### 2001-2002 Regular Session – April 15, 2002

#### BILL NO. >>> INFORMATION <<<<<<<<<

AB 2506 AUTHOR: **Assembly Member Steinberg** 

> TITLE: Tax-deferred investment product certification

AMENDED: 4/11/02

LOCATION: Assembly PER&SS

BOARD POSITION: Support, if amended\*

SUMMARY: Establishes program in CalSTRS to register tax-deferred investment products that may be offered by school districts and county offices of education to their employees.

COSTS: Benefit program – None

Administrative – Total one-time cost of \$500,000 and annual

ongoing costs of \$75,000, reimbursed by vendor fees.

P – UTLA

O - None known

**AUTHOR:** AB 2646 Assembly Member Liu

TITLE: One-year final compensation **LOCATION: Assembly Appropriations** 

BOARD POSITION: Support, if amended (Staff recommendation)

SUMMARY: Eliminates the 25-year credited service requirement to base final

compensation on the highest 12 consecutive months.

COSTS: Benefit program – Present value cost of \$2.0 billion over 30 years

Administrative – Pending

P – ACSA, CFT, CTA

### LEGISLATIVE SUMMARY – REGULAR BOARD

### **2001-2002 Regular Session – April 15, 2002**

#### BILL NO. >>> INFORMATION <<<<<<<<<

AB 2767 AUTHOR: Assembly Member Pavley

TITLE: Service credit for teaching in teacher shortage discipline

AMENDED: 4/11/02

LOCATION: Assembly PER&SS BOARD POSITION: Pending

SUMMARY: Permits granting of up to 10 years service credit, at employer expense, for new or returning members who teach 5 years in teacher shortage discipline.

COSTS: Benefit program – Increased costs paid by employer

Administrative - Pending

P – Author

O – None known

AB 2982 AUTHOR: Assembly PER&SS Committee

TITLE: CalSTRS technical housekeeping

**AMENDED: 4/8/02** 

LOCATION: Assembly PER&SS BOARD POSITION: Sponsor\*

SUMMARY: Makes a variety of technical and conforming changes to the

Teachers' Retirement Law to improve system administration.

COSTS: Benefit program – None

Administrative - None

P - CalSTRS

### LEGISLATIVE SUMMARY – REGULAR BOARD

### **2001-2002 Regular Session – April 15, 2002**

#### BILL NO. >>> INFORMATION <<<<<<<<<

ACR 55 AUTHOR: Assembly Member Migden

TITLE: Shareholder resolutions on costs of AIDS drug treatments

**AMENDED: 3/7/02** 

LOCATION: Assembly PER&SS BOARD POSITION: Pending

SUMMARY: Encourages California's public employee retirement systems to support shareholder resolutions to reduce HIV and AIDS drug costs in less developed countries.

COSTS: Benefit program – None

Administrative - None

P – None known

O – None known

SB 461 AUTHOR: Senator Torlakson

TITLE: Catastrophic Prescription Drug Insurance Program

AMENDED: 1/29/02

LOCATION: Assembly PER&SS and Assembly Health BOARD POSITION: Support, if amended\* (prior version)

SUMMARY: Creates a catastrophic Prescription Drug Insurance Program to provide high deductible coverage for prescription drugs to retired members of the Defined Benefit (DB) Program with unspecified minimum levels of credited service.

COSTS: Benefit program – Present value cost of \$425 million to \$650

million over 10 years, depending on plan features

Administrative – At least \$1 million in implementation costs

P – ACSA, CFT, CRTA, CTA, FACCC

### LEGISLATIVE SUMMARY – REGULAR BOARD

### **2001-2002 Regular Session – April 15, 2002**

### BILL NO. >>> INFORMATION <<<<<<<<<

SB 657 AUTHOR: Senator Scott

TITLE: State conformity to EGTRRA

AMENDED: 2/26/02

LOCATION: Assembly Floor BOARD POSITION: Support\*

SUMMARY: Among other things, conforms California law to the retirement plan provisions of the federal Economic Growth and Tax Relief Reconciliation Act of 2001.

COSTS: Benefit program – None

Administrative – Minor and absorbable

P – CalPERS, Cal-Tax, California Society of Enrolled Agents, Great West Life and Annuity Insurance Company, San Benito County, San Luis Obispo County, Santa Cruz County, Valley Center Municipal Water District

O – None known

SB 728 AUTHOR: Senator Machado

TITLE: Memorandum of Understanding

LOCATION: Chapter 14

**BOARD POSITION: No Position\*** 

SUMMARY: Ratifies collective bargaining agreements that temporarily reduce member contributions rates to specified state members of CalSTRS and CalPERS.

COSTS: Benefit program – Minor and absorbable

Administrative – Minor and absorbable

P - DPA

O - SPB

### LEGISLATIVE SUMMARY – REGULAR BOARD

### **2001-2002 Regular Session – April 15, 2002**

#### BILL NO. >>> INFORMATION <<<<<<<<<

SB 1020 AUTHOR: Senator Escutia

TITLE: Middle school extended year

AMENDED: 6/4/01

LOCATION: Assembly Education BOARD POSITION: No Position\*

SUMMARY: Offers state fiscal incentives to school districts with schools that increase the school year in grades seven and eight and either grade six or nine by 20 days, or other specified days and hours for year round schools.

COSTS: Benefit program – Amortized cost of \$1 billion over 30 years from

increased final compensation.

Administrative – Minor and absorbable

P – California League of Middle Schools, California Manufacturers and Technology Association, Long Beach Unified School District

O – CTA, UTLA

SB 1256 AUTHOR: Senator Brulte

TITLE: State conformity to EGTRRA

AMENDED: 4/1/02

LOCATION: Senate Revenue and Taxation

**BOARD POSITION: Support\*** 

SUMMARY: Among other things, conforms California law to the retirement plan provisions of the federal Economic Growth and Tax Relief Reconciliation Act of 2001.

COSTS: Benefit program – None

Administrative – Minor and absorbable

P – Hesperia Unified School District

### LEGISLATIVE SUMMARY – REGULAR BOARD

### **2001-2002 Regular Session – April 15, 2002**

### BILL NO. >>> INFORMATION <<<<<<<<<

SB 1315 AUTHOR: Senator Sher

TITLE: Centralized purchasing of prescription drugs

AMENDED: 2/25/02

LOCATION: Senate Appropriations

**BOARD POSITION: Support\*** 

SUMMARY: Requires specified agencies to join a statewide pool to purchase prescription drugs at a reduced cost and permits other state agencies, such as CalSTRS, to participate in pool.

COSTS: Benefit program – None

Administrative - None

P – California Public Interest Research Group

O – None known

SB 1318 AUTHOR: Senator Karnette

TITLE: Employer payment of member contributions

**AMENDED:** 4/1/02

LOCATION: Senate PE&R BOARD POSITION: Support \*

SUMMARY: Allows an employer to pay all or part of a member's contributions

to the DB and DBS Programs.

COSTS: Benefit program – None

Administrative - Minor and absorbable

P-FACCC, UTLA

### LEGISLATIVE SUMMARY – REGULAR BOARD

### **2001-2002 Regular Session – April 15, 2002**

### BILL NO. >>> INFORMATION <<<<<<<<<

SB 1580 AUTHOR: Senator Burton

TITLE: Teachers' Retirement Board elections

AMENDED: 4/1/02

LOCATION: Senate PE&R BOARD POSITION: No position\*

SUMMARY: Requires the four members of the Teachers' Retirement Board that are appointed by the Governor to represent active and retired CalSTRS members to be elected by the members of the constituent group to which they belong.

COSTS: Benefit program – None

Administrative – Total costs for one election cycle would be approximately \$240,000.

P - CFT

O - None known

SB 1746 AUTHOR: Senator Polanco

TITLE: Appointment of banking official to Board

LOCATION: Senate PE&R BOARD POSITION: No position\*

SUMMARY: Permits an elected official of a local agency to be appointed to the Teachers' Retirement Board if he or she otherwise meets the requirements as an appointed officer of a bank or savings and loan institution. Also deletes the requirement that the investment experience the officer has must be professional experience.

COSTS: Benefit program – None

Administrative - None

P - Author

### LEGISLATIVE SUMMARY – REGULAR BOARD

### **2001-2002 Regular Session – April 15, 2002**

### BILL NO. >>> INFORMATION <<<<<<<<<

SB 1983 AUTHOR: Senator Soto

TITLE: CalSTRS program changes

AMENDED: 4/10/02 LOCATION: Senate Rules

BOARD POSITION: Sponsor of selected provisions\*

SUMMARY: Includes projected service and unused sick leave credits in qualifying for career-based benefit enhancements; modifies Options 6 and 7 to allow a member to choose an option beneficiary upon the death of the beneficiary and permits the Board to make investments related to employer-owned real estate, consistent with the Board's fiduciary duty and to the extent permitted under federal law.

COSTS: Benefit program – Total present value cost of \$84 million over 30

years (\$42 million for projected service and \$42 million for unused

sick leave).

Administrative - None

P - CalSTRS

O – None known

SCA 2 AUTHOR: Senator Burton

TITLE: Legislative oversight over public pension support budgets

LOCATION: Senate PE&R BOARD POSITION: Pending

SUMMARY: Requires that expenditures for personnel, operating expenses and equipment for CalSTRS and CalPERS be approved in the annual Budget Act beginning in 2003-04, and authorizes the Governor and Legislature to request an independent actuarial review of CalSTRS and CalPERS.

COSTS: Benefit program – None

Administrative – Minor and absorbable

P – None known

### LEGISLATIVE SUMMARY – REGULAR BOARD

### **2001-2002 Regular Session – April 15, 2002**

### BILL NO. >>> INFORMATION <<<<<<<<<

SJR 9 AUTHOR: Senator Costa

TITLE: Foreign investments LOCATION: Senate B, C & IT

BOARD POSITION: Support, if amended\*

SUMMARY: Requests that the President and Congress identify and place on a federal list, investments in foreign countries and businesses that pose a threat to the national security interests of the U.S. and to encourage appropriate federal measures to deny these entities access to capital from the U.S.

COSTS: Benefit program – None

Administrative – No direct fiscal impact

P - CalPERS

O – None known

SR 22 AUTHOR: Senator Dunn

TITLE: Investments in wholesale energy companies

LOCATION: Senate E, U & C

BOARD POSITION: No position, if amended (Staff recommendation)

SUMMARY: Requests that each state agency, including CalSTRS, consider whether or not to continue to own stocks, shares or other financial investments in or participate in a joint venture or partnership with any wholesale energy related business that has refused to comply with a subpoena issued by the Senate Select Committee to Investigate Price Manipulation of the Wholesale Energy Market.

COSTS: Benefit program – None

Administrative -None

P – None known

# LEGEND OF ABBREVIATIONS P = PROPONENTS O = OPPONENTS

#### ABBREVIATION ORGANIZATION

AARP American Association of Retired Persons, State Legislative Committee

AALA Associated Administrators of Los Angeles

ACCCA Association of California Community College Administrators

ACSA Association of California School Administrators

AFSCME American Federation of State, County and Municipal Employees

AFT American Federation of Teachers
AGENCY State and Consumer Services Agency
A.R.E. Association of Retirees for Equity
ART Association of Retired Teachers

BOE Board of Equalization

BOG Board of Governors, California Community Colleges

Cal-Tax California Taxpayers Association

CalPERS California Public Employees' Retirement System
CalSTRS California State Teachers' Retirement System
CALPIRG California Public Interest Research Group

CASBO California Association of School Business Officials

CCA Community College Association

CCAE California Council for Adult Education

CCC California Community Colleges
CCD Community College District

CCPOA California Correctional Peace Officers Association

CDE California Department of Education
CFA California Faculty Association
CFT California Federation of Teachers

CNEC California Network of Educational Charters

CPCA California Police Chiefs' Association

CPFFA California Professional Firefighters Association

CRTA California Retired Teachers Association
CSAC California State Association of Counties
CSBA California School Boards Association
CSEA California School Employees Association

CSL California Senior Legislature
CSU California State University
CTA California Teachers Association

DOE Department of Education
DOF Department of Finance

DGS Department of General Services

DPA Department of Personnel Administration

# **LEGEND OF ABBREVIATIONS**

P = PROPONENTS O = OPPONENTS

#### **ABBREVIATION ORGANIZATION**

EGTRRA Economic Growth and Tax Relief Reconciliation Act of 2001 FACCC Faculty Association of California Community Colleges

F.A.I.R. Faculty Attempting to Improve Retirement
FCPHE Faculty Coalition for Public Higher Education

FTB Franchise Tax Board

LACCD Los Angeles Community College District
LADSA Los Angeles Deputy Sheriffs' Association
LAUSD Los Angeles Unified School District
OCDE Orange County Department of Education
PARS Public Agency Retirement System
PERF Public Employees Retirement Fund

PORAC Peace Officers Research Association of California

RPEA Retired Public Employees Association

SACRS State Association of County Retirement Systems SBMA Supplemental Benefit Maintenance Account

SCSA State and Consumer Services Agency
SDCOE San Diego County Office of Education
SEIU Service Employees International Union

SLC State Lands Commission
SSC School Services of California
SSDA Small School Districts' Association

START State Teachers' Automation Redesign Team

TRB Teachers' Retirement Board
TRF Teachers' Retirement Fund
TRL Teachers' Retirement Law
UTLA United Teachers of Los Angeles

#### STANDING COMMITTEES OF THE ASSEMBLY/SENATE

Assembly PER&SS Assembly Public Employees, Retirement and Social Security Committee

Senate B, C&IT Senate Banking, Commerce and International Trade Committee

Senate E, U & C
Senate Energy, Utilities and Communication Committee
Senate PE&R
Senate Public Employment and Retirement Committee